

R17

Code No: 743AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, October/November-2020

LEARNING AND DEVELOPMENT

Time: 2 hours

Max.Marks:75

Answer any five questions

All questions carry equal marks

1. What is the rationale of social learning theory? Explain the processes of social learning theory. [15]
2. Explain in detail the roles of expectancy, instrumentality, and valence in motivating a person according to expectancy theory. [15]
3. What is a need assessment? Discuss the advantages and disadvantages of needs assessment techniques. [15]
4. Discuss in detail the advantages and disadvantages of self-directed learning and apprentice methods of training. [15]
5. How has technology changed the learning environment? Explain computer-based training in detail. [15]
6. How job experiences result in employee development? Give a detailed explanation of the terms job enlargement and job rotation. [15]
7. Define career development. Outline a model for career development. Also, discuss the four career stages. [15]
8. Define career path. What is meant by a dual career path system? Discuss the characteristics of an effective dual career path. [15]

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